## TR-1: Standard form for notification of major holdings

| NOTIFICATION OF   | MAJOR HOLDING   |                          |   |                                   |  |
|---|---|--------------------------|---|-----------------------------------|--|
| 1a. Identity of the issuer or the underlying issuer<br>of existing shares to which voting rights are<br>attached <sup>a</sup> : |   |                          | Character Group plc   |                                   |  |
| 1b. Please indicate   | if the issuer is a nor                                      | n-UK issuer              | (please ma  | ark with an "X" if appr           | opriate)   |
| Non-UK issuer   |   |                          |   |                                   |  |
| 2. Reason for the n   | otification (please ma                                      | ark the appro            | opriate box   | or boxes with an "X")             |  |
| An acquisition or disp  | osal of voting rights                                       |                          |   |                                   | X  |
| An acquisition or disp  | osal of financial instrum                                   | nents                    |   |                                   |  |
| An event changing th  | e breakdown of voting                                       | rights                   |   |                                   |  |
| Other (please specify   | ') <sup>iii</sup> :   |                          |   |                                   |  |
| 3. Details of persor  | n subject to the notifi                                     | ication oblig            | gation <sup>™</sup>   |                                   | · · · · ·  |
| Name  |   |                          | Otus Capital Management L.P.<br>Otus Capital Management Ltd<br>Andrew Gibbs   |                                   |  |
| City and country of registered office (if applicable)   |   |                          | London, UK  |                                   |  |
| 4. Full name of sha   | reholder(s) (if differer                                    | nt from 3.) <sup>v</sup> |   |                                   |  |
| Name  |   |                          | BNYM – Omnibus A/C (GROSS)<br>RBC ISB S.A. a/c ZUR NON RES. DOM. RATE-Clients<br>NORTRUST NOMINEES LIMITED CREST ID CI01 Acc<br>DOP17 |                                   |  |
| City and country of re  | gistered office (if applic                                  | cable)                   |   |                                   |  |
| 5. Date on which the threshold was crossed or reached <sup>™</sup> :  |   |                          | 21/01/2020  |                                   |  |
| 6. Date on which issuer notified (DD/MM/YYYY):  |   |                          | 22/01/2020  |                                   |  |
| 7. Total positions o  | of person(s) subject t                                      | to the notifi            | cation oblig  | gation                            |  |
|   | % of voting rights<br>attached to shares<br>(total of 8. A) | through fi<br>strur      | ing rights<br>nancial in-<br>nents<br>3 1 + 8.B 2)  | Total of both in %<br>(8.A + 8.B) | Total number of voting rights of issuer <sup>vii</sup> |
| Resulting situation<br>on the date on which<br>threshold was<br>crossed or reached  | 4.31%   | N/A                      |   | 4.31%                             | 21,379,781   |
| Position of previous<br>notification (if<br>applicable)   | 6.75%   | N/A                      |   | 6.75%                             |  |

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

A: Voting rights attached to shares

| Class/type of shares    | Number of voting rig                                   | ghts <sup>ix</sup>   | % of voting rights                                     |  |
|-------------------------|--|--|--|--|
| ISIN code (if possible) | Direct<br>(Art 9 of Directive<br>2004/109/EC) (DTR5.1) | Indirect<br>(Art 10 of Directive<br>2004/109/EC)<br>(DTR5.2.1) | Direct<br>(Art 9 of Directive<br>2004/109/EC) (DTR5.1) | Indirect<br>(Art 10 of Directive<br>2004/109/EC)<br>(DTR5.2.1) |
| GB0008976119            | N/A  | 920,560  | N/A  | 4.31%  |
|                         |  |  |  |  |
|                         |  |  |  |  |
| SUBTOTAL 8. A           |  |  |  |  |

| B 1: Financial Instruments according to Art. 13(1)(a) of Directive 2004/109/EC (DTR5.3.1.1 (a)) |                              |   |   |                    |
|---|------------------------------|---|---|--------------------|
| Type of financial<br>instrument   | Expiration date <sup>x</sup> | Exercise/<br>Conversion Period <sup>∞</sup> | Number of voting rights<br>that may be acquired if<br>the instrument is<br>exercised/converted. | % of voting rights |
|   |                              |   |   |                    |
|   |                              |   |   |                    |
|   |                              |   |   |                    |
|   |                              | SUBTOTAL 8. B 1                             |   |                    |

| B 2: Financial Instruments with similar economic effect according to Art. 13(1)(b) of Directive 2004/109/EC (DTR5.3.1.1 (b)) |                              |   |  |                         |                    |
|--|------------------------------|---|--|-------------------------|--------------------|
| Type of financial instrument   | Expiration date <sup>×</sup> | Exercise/<br>Conversion<br>Period <sup>xi</sup> | Physical or<br>cash<br>settlement <sup>xii</sup> | Number of voting rights | % of voting rights |
|  |                              |   |  |                         |                    |
|  |                              |   |  |                         |                    |
|  |                              |   |  |                         |                    |
|  |                              |   | SUBTOTAL<br>8.B.2                                |                         |                    |

| <b>9. Information in relation to the person subject to the notification obligation</b> (please mark the applicable box with an "X")   |   |
|---|---|
| Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer <sup>xiii</sup>                         |   |
| <u>Full</u> chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity <sup>xiv</sup> (please add additional rows as necessary) | х |

| Name×v                | % of voting rights if it<br>equals or is higher<br>than the notifiable<br>threshold | % of voting rights<br>through financial in-<br>struments if it equals<br>or is higher than the<br>notifiable threshold | Total of both if it<br>equals or is higher<br>than the notifiable<br>threshold |
|-----------------------|---|--|--|
| Andrew Gibbs          |   |  |  |
| Otus Capital Mgmt Ltd |   |  |  |
| Otus Capital Mgmt LP  |   |  |  |
|                       |   |  |  |
|                       |   |  |  |

| <b>10.</b> In case of proxy voting, please identify: |  |
|--|--|
| Name of the proxy holder                             |  |
| The number and % of voting rights held               |  |
| The date until which the voting rights will be held  |  |

| 11. Additional information <sup>™</sup> |                 |  |
|---|-----------------|--|
|   |                 |  |
|   |                 |  |
|   |                 |  |
| Place of completion                     | London, UK      |  |
| Date of completion                      | 22 January 2020 |  |